

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Temple Police Department
209 East Avenue A
Temple, Tx 76501

October 27-28, 2025 8:00am-4:00pm

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
 - The complaint process
 - The investigation process
 - Applicable case law
 - Employee rights
 - Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- Setting the tone for an ethical organization

Fee: \$350.00

\$325.00 (3 or more from same agency)

www.on-targetstrategies.com

Register Here

Your Presenter



Lt. Shawn Wetzel (ret.)

President, Instructor, Consultant



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Peoria, Illinois 61615
309-635-8575

Maintained positive attitude and openness throughout. I truly appreciated the lessons taught, shared and retained. This will carry me throughout my career".

"Excellent instruction. Good explanations between PowerPoint and instructor's experience. Material is easy to comprehend. The course provided me a much better understanding of internal investigations."

"Thank you for your continued dedication to Professional Standards in Law Enforcement. Being newly assigned to our Internal Affairs Unit, I appreciated the "Soup to Nuts" process on how to conduct an IA investigation. With law enforcement being such a progressive career, it's important to mirror best practices and I think your class provides examples of just that."