

RECRUITING AND APPLICANT BACKGROUND INVESTIGATIONS



Host: Davis County Sheriff's Office

Location: Memorial Courthouse

Training Room 211

28 E State St, Farmington, Utah 84025

September 15-16, 2025 8:00am-4:00pm

Topics Include:

The importance of a recruiting plan

Assessment of your organization

What type of employees do you want

Marketing and selling your organization

Professional standards model for backgrounds

Why background investigations are necessary

Sources of information

Investigative techniques

On-line data bases/social networking sites

Web sites

Polygraph questions/usage

Psychological & behavioral testing

Candidate interview techniques

Reference interview techniques

Fee: \$350.00

(\$325.00 if 3 or more from same agency)

www.on-targetstrategies.com

Register Here

Your Presenter



Lt. Shawn Wetzel (ret.)

President, Instructor, Consultant



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"The instructor took a lot of time to discuss the theory of what critical personality traits we are attempting to identify on our candidates, which helped to understand why we are doing what we do. I thought it was very helpful. Very specific on walking through the process and a great resource.

Lt. Steve Harris, Altoona PD

"Well spoken presentation. Websites and forms to use (were the strongest features of this seminar)".

Det. Jerry Ripperger, Ankeny PD

"I'm not usually a fan of sitting in a classroom all day, but the instructor's knowledge and engaging demeanor kept it very interesting."

Inv. Mark Johnson, Benton County SO