

# RECRUITING AND APPLICANT BACKGROUND INVESTIGATIONS



**Norman Police Investigations Center**  
**1507 W Lindsey St, Norman OK 73069**

**December 1-2, 2025 8:00am-4:00pm**

This class has been cataloged by the Council on Law Enforcement Education and Training for 16 hours of mandatory continuing education credit. Regarding any law enforcement concepts, practices, methods, techniques, products, or devices as might be taught, promoted, or otherwise espoused in outside schools or seminars, there is no intent, expressed or implied, that listing the course in the CLEET Course Catalog indicates or in any way conveys 'CLEET approval' of such concepts, practices, methods, techniques, products, or devices, unless such approval is explicitly stated by CLEET."

## Topics Include:

- The importance of a recruiting plan
- Assessment of your organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
- Sources of information
- Investigative techniques
- On-line data bases/social networking sites
- Web sites
- Polygraph questions/usage
- Psychological & behavioral testing
- Candidate interview techniques
- Reference interview techniques

**Fee: \$350.00**

(\$325.00 if 3 or more from same agency)

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QR Code for Direct  
Registration



Your Presenter



**Lt. Shawn Wetzel (ret.)**

President, Instructor, Consultant



**10305 N. North Forest Trail**  
**Peoria, Illinois 61615**  
**309-635-8575**

**"Everything was great!. Great information! (The strongest feature was) the instructor. Has experience, Has knowledge. Has personality, Very good."** DC  
Reggie Cotton, Muskogee PD

**"Did an excellent job explaining the subject and had interesting stories to go with the topics. I believe this course will make me a better background investigator and in turn, better my department. Great job making the course fun and interesting."** Lt. Tyler Brogdon,  
Sapulpa PD

**"Very good instructor. He was able to get the class to interact very well. I was very pleased. The course was very good. Very easy to understand."**  
Dep. Justin Henninger, Paine County SO