

RECRUITING AND APPLICANT BACKGROUND INVESTIGATIONS

POST Control #27531

Kansas City Regional Police Training Academy

6885 NE Pleasant Valley Rd, Rm 301

Kansas City MO 64119

November 17-18, 2025 8:00am-4:00pm

Topics Include:

- The importance of a recruiting plan
- Assessment of your organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
 - Sources of information
 - Investigative techniques
- On-line data bases/social networking sites
 - Web sites
- Polygraph questions/usage
- Psychological & behavioral testing
- Candidate interview techniques
- Reference interview techniques

Fee: \$325.00

(\$300.00 if 3 or more from same agency)

www.on-targetstrategies.com

Register Here

QR code for
direct
registration



Your Presenter



Chief Gregory Anderson (ret.)

Instructor & Consultant



10305 N. North Forest Trail

Peoria, Illinois 61615

309-635-8575

"I thought the course flowed well. I liked that you took suggestions from the students at the beginning of the course to ensure that you touched on the topics that were important to them. The sample materials that you provided during the course were very helpful as well. I think they will allow me to revamp some of our current forms and improve our processes. Overall, I would recommend this course to anyone seeking to further knowledge on recruiting and background investigations."

Sgt. Justin Holm, North Kansas City PD

"I felt the seminar was very informative, and having additional information outside of the slideshow was great! The instructor was well-versed and knowledgeable, and he encouraged questions and comments from participants. I would highly recommend this seminar to other agencies interested in learning ways to improve to their recruiting and backgrounds techniques. Background Investigations/CVSA Administrator Inv. Samantha Viesselman, Kansas City PD