## BACKGROUND INVESTIGATIONS AND RECRUITING FOR LE



Hosted by: Dallas College Bill J. Priest Center 1402 Corinth St., BJP 2200 Dallas, TX 75215 May 1-2, 2025 8:00am-4:00pm

## **Topics Include:**

The importance of a recruiting plan
Assessment of your organization
What type of employees do you want
Marketing and selling your organization
Professional standards model for backgrounds
Why background investigations are necessary

Sources of information
Investigative techniques

On-line data bases/social networking sites

Web sites and additional sources of information
Polygraph questions/usage
Psychological & behavioral testing

Candidate interview techniques
 Reference interview techniques

Fee: \$350.00 (\$325.00 if 3 or more from same agency)

www.on-targetstrategies.com **Register Here** 

"Very helpful information. The instructor had a lot of information on a lot of different topics. Enjoyed the information. I will be conducting additional research. Thank you for the sample forms and the On-Target Solutions Group."

Your Presenter

Lt. Shawn Wetzel (ret)

10305 N. North Forest Trail Peoria, Illinois

309-635-8575

Owner, Instructor, & Consultant

On-Target

Strategies

Sgt. Corey Hodge, Harris County Constable PCT 3

"The instructor was very knowledgable about background investigations and the laws conducting them. This is the first course I've taken on the subject and I learned a lot." Sgt. Don Stone, Victoria PD

"The instructor 's knowledge and ability to convey the subject matter was excellent. I needed this info as I am new to background investigations. It was well received and very informative." Ofc. Terry Ashabranner, Humble PD