

INTERNAL AFFAIRS AND PROFESSIONAL STANDARDS



Spokane County Sheriff's Training Center
13033 W. SR 902
Classroom 210B
Spokane, WA 99224

March 27-28, 2025 8:00am-4:00pm

Topics Include:

- Breaking the cycle of mediocrity
- The professional standards model
- 5 root causes of discipline problems
- Stakeholders and their perceptions
- Types of internal investigations
 - The complaint process
 - The investigation process
 - Applicable case law
 - Employee rights
 - Workplace searches
- Official hearing requirements
- How discipline is determined
- How personnel decisions effect an organization
- Garrity, Loudermill, and work place searches

Fee: \$350.00

(\$325 if 3 or more register from same agency)

www.on-targetstrategies.com

Register Here

Your Presenter



Lt. Andrew Buell
Instructor & Consultant



**On-Target
Strategies**

10305 N North Forest Trail
Peoria, Illinois 61615
309-635-8575

Very knowledgeable in the subject (Internal Affairs and Professional Standards) and taught it in a manner which made learning happen. I would love to take another class with them."

Sgt. Scott Streltsoff, Spokane County SO

"Great instructor, good experience, I enjoyed the style of teaching. His personal examples fit into his lesson".

Capt. Adam Diaz, Franklin County SO

"There was more in this course that is applicable to my job in Internal Affairs than there was in a 5 day course I took when I first started this assignment. Totally worth it." Sgt. Michael Carr, Internal Affairs, Spokane PD

"Instructor is a knowledgeable expert in the area and is very engaging. The strongest features were the case law, applicability to job, a step-by-step guide to a successful investigation." Capt. Stuart Miller, Kootenai County SO