

ON-TARGET SOLUTIONS FOR LAW ENFORCEMENT EXECUTIVES, MANAGERS AND SUPERVISORS



Spokane County Sheriff's Training Center
13033 W. SR 902
Classroom 210B
Spokane, WA 99224

March 24-25, 2025 8:00am-4:00pm

Topics Include:

- Qualities of excellence in supervision
 - Developing the leader within
- Leadership, management and supervision strategies
 - Making a difference in your agency
- Communicating effectively both up and down the chain of command
 - DISC personal profile system
- Goal setting and implementation – the supervisor's role
- Earning commitment from employees

Fee: \$350.00

(\$325 if 3 or more register from same agency)

www.on-targetstrategies.com

Register Here

Your Presenter



Chief Damon Simmons
Instructor and Consultant



On-Target
Strategies

10305 N North Forest Trail
Peoria, Illinois 61615
309-635-8575

"I will be sending other supervisors and Managers. Loved all of the exercises and interaction with others in the class. That says a lot from a 10+introvert."

Administrative Services Manager Mihkaela Overbay, RiverCom911

"Instructor gave real life examples. Provided ideas, content and materials I will use at my agency in the future. Provided tips and tools for me to use with my team."

Sgt. Joe Sieverding, Moscow PD

"Did a great job. He made it interesting and kept the class involved. For just a two-day class good fit and a lot of stuff."

Capt. Nathan Reiner, Montana Fish, Wildlife and Parks

"Did a great job explaining the subject matter. I was initially concerned it would be too law enforcement focused, it the instructor did a great job to include communications."

Communications Supervisor Tricia Bellizzi, Issaquah PD