

# ON-TARGET SOLUTIONS TO PROBLEM EMPLOYEES



**Puyallup Police Department  
Training Center**  
1531 39th Ave SE Puyallup, WA 98374  
May 16, 2025 8:00am-4:00pm

## Topics Include:

- Defining the problem employee
- The organizational or supervisory role
- The cause of the problem employee
- What kills great employees
- Identifying what is difficult behavior
- What causes problem employees
- The role of positive discipline
- The value of constant engagement
- Consequence of failing to take action
- The principal of reliable consequences
- Handling morale killers
- Generational issues
- Dealing with the marginal performer

**\$195.00**

(\$175.00 if 3 or more from same agency  
or attending Internal Affairs prior 2 days)

[www.on-targetstrategies.com](http://www.on-targetstrategies.com)

**Register Here**

Your Presenter



**Lt. Andrew Buell**  
Spokane County Sheriff's Office



10305 N North Forest Trail  
Peoria, Illinois 61615  
309-635-8575

*"As with other On-Target classes I have taken, I was given great tools I can immediately use to enhance my skills. Highly recommended class."*

*Lt. Scott Novasky, Lakewood PD*

*"Extremely knowledgeable and class engagement. The strongest feature was the personal knowledge brought to the training."*

*Office Manager Amanda Hunter, Tulalip PD*

*"Excellent information and great approach to help employees."*

*Chief Bradley Richmond, Airway Heights PD*

*"Very engaging. Instilled confidence for having "tough" conversations (hint - they're not tough). Real life scenarios made it relatable."*

*Communications Supervisor Bre Mangis, Pend Oreille SO*