Background Investigations and Recruiting

Nothing is as critical to the success of an organization as the people that serve provide the services. Whether in government, private enterprise, charitable organizations or any other entity nothing can have such a dramatic effect to the success or failure of service delivery. Applicant background investigations are the key to hiring the most desirable candidates to provide service, maintain retention, and promotion within the organization. Applicant background investigations are complex and understanding the principles and legal ramifications is important to protect the organization.

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for a list of dates & locations!

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"I just wanted to say thank you so much for choosing to put on this training. I learned a lot about backgrounding and recruiting that is going to greatly help my small department. I also was very impressed that you and your company cater your trainings to that state you are teaching in. I was very happy to see that it wasn't just a general class on the topic, but you also incorporated items/statutes/etc. that are specific to Minnesota, so thank you for that."
Det. Katy Mannin, Centennial Lakes PD

"Instructor's knowledge made class enjoyable. Could have been a very boring class but was a good experience. Glad I attended."
Sgt. Nicholas Jacobson, Olmstead County (SO

Topics Include:

- The importance of a recruiting plan
- Assessment of your organization
- What type of employees do you want
- Marketing and selling your organization
- Professional standards model for backgrounds
- Why background investigations are necessary
- Sources of information
- Investigative techniques
- On-line data bases/social networking sites
- Web sites and additional sources of information
- Polygraph questions/usage
- Psychological & behavioral testing
- Candidate interview techniques
- Reference interview techniques

Instructor TBD

Seminars starting at $325
(Group Discounts Available!)